



Dakota County awards Veterans Preference Points to qualified veterans or to spouses of disabled, or deceased, or disabled and deceased veterans, in accordance to Minnesota Statutes [197.46](#); [197.455](#); [197.447](#); and [197.48](#).

**To determine eligibility**

- You must be a United States citizen or a resident alien
- You have separated under honorable conditions from any branch of the armed forces for the United States
- You have service on active duty for 181 consecutive dates or by reason of disability incurred while on active duty, or for a full period ordered to active duty, or have separated by reason of disability incurred while service on active duty
- You are the spouse of a deceased or disabled veteran

Supporting documentation must be received by the close date and time of the position you are applying for in order to be considered. Veterans' Preference Points are applied to the applicants score if they have met the minimum qualifications and are placed on the eligible list. **DO NOT attach documentation to your application.**

Status	Required Documentation
<p>In order to determine if you are eligible, determine your status below and submit the required documentation.</p>	
<p>Veteran</p>	<ul style="list-style-type: none"> <li>• Copy of your most recent DD214 (DD215 if applicable) showing honorable conditions from any branch of the armed forces for the United States</li> </ul>
<p>Disabled Veteran</p>	<ul style="list-style-type: none"> <li>• Copy of your most recent DD214 and DD215 (if applicable), or other proof showing honorable conditions from any branch of the armed forces for the United States</li> <li>• Copy of the letter from the United States Department of Veterans Affairs showing active duty disability related to the position requirements</li> </ul>
<p>Spouse of a Disabled Veteran</p>	<ul style="list-style-type: none"> <li>• Copy of the Veterans' DD214 and DD215( if applicable) or other proof clearing stating the length of active service and type of discharge</li> <li>• Copy of marriage certificate verifying marriage and that the spouse has not remarried</li> <li>• Copy of the letter from the United States Department of Veterans Affairs showing active duty disability related to the position requirements</li> </ul>
<p>Spouse of a Deceased Veteran</p>	<ul style="list-style-type: none"> <li>• Copy of the Veterans' DD214 or other proof clearing stating the length of active service and type of discharge</li> <li>• Copy of marriage certificate verifying marriage and that the spouse has not remarried</li> <li>• Death certificate or FL21-802</li> </ul>
<p>Spouse of a Deceased Veteran, who was also a Disabled Veteran at time of death</p>	<ul style="list-style-type: none"> <li>• Copy of marriage certificate verifying marriage</li> <li>• Copy of the Veterans' DD214 or other proof clearly stating the length of service and type of discharge</li> <li>• Letter from the United States Department of Veterans Affairs showing active duty disability related to the position requirement</li> </ul>
<p><b>Submit documentation to: <a href="mailto:jobs@co.dakota.mn.us">jobs@co.dakota.mn.us</a> or, fax to: 651.438.8178 or mail to: Dakota County Employee Relations, 1590 Highway 55, Hastings, MN 55033</b></p>	



**Be proud of what you do. Be more at Dakota County!**