

Virtual Career Fairs!

<https://www.thebalancecareers.com/virtual-career-fair-faq-3542842>

What is a Virtual Career Fair?

A virtual career fair (sometimes called an online job fair) is an online networking event in which employers/recruiters and job seekers/students meet in a virtual environment, using chat rooms, teleconferencing, webcasts, webinars and/or email to exchange information about job openings. Job seekers upload resumes and may be matched with employers or may simply browse companies' booths. They are often hosted by the same groups that might sponsor a non-virtual job fair, such as colleges, trade associations, or state employment agencies.

How to Prepare

- Pre-register for the job fair online. Organizers may ask you to upload your resume in advance and fill out a questionnaire.
- Visit the job fair website for a list of participating companies. Check out several of their websites to see what jobs or training programs they may have. Make a list of potential employers/schools you are interested in.
- Update your resume. Your resume should be clean, concise and up to date.
- Practice your elevator speech to introduce yourself. Think of reasons why you would add value to employers.
- Clean your room – find a clean, quiet, well-lit space. **Minimize all distractions!!!**
- Test your technology – make sure your internet connection is working and your audio/video is working for video interviewing. Have a cell phone handy as a backup if you need to call in.
- Dress Professionally – even though you will not travel to meet employers look well-groomed for a possible video interview. **NO JEANS!!! Turn OFF the cell phone!**
- Be prepared to ask information about the company including job descriptions, current/future/openings.
- Ask about the application process. Be expected to hear that you will need to apply online.
- Take notes – it shows interest and will help you with follow-up and applications.
- Get contact information including name and email addresses from the company representatives you had meaningful conversations with. Send them a thank you note within 24 hours (if possible).

What you need the day of the event

- Have a digital copy of your resume ready to submit online. Depending on the company be prepared to send either a Word document or a PDF file. Follow the instructions!
- Pen and paper for taking notes.
- Be prepared to chat. Many virtual platforms use chat functions to allow employers and jobseekers to interact. Keep communications professional and avoid using slang, emoticons, etc.
- Bring a positive/can-do attitude. Even though this is a virtual event remember to **SMILE** and **MAKE EYE CONTACT** for that video chat or video interview!

Be memorable for the RIGHT reasons by being organized, prepared, personable, and confident!

Check out this video to prepare for your next Virtual Career Fair event!

https://www.youtube.com/watch?v=thH9wau_5E0

SAVE THE DATE!

MARCH 2021

Dakota County

Library Virtual

Teen Job Fair

Info coming soon!

PREPARE FOR THE FAIR WITH TRAITIFY

Looking for a fun and quick way to prepare for an upcoming career, college or job fair? Traitify can help ignite conversations about careers, jobs, and education using personality and preference data. The assessment takes about 90 seconds to complete and provides immediate individualized results. Give it a try!

<https://www.co.dakota.mn.us/HealthFamily/FindJob/JobSearchResources/Pages/traitify.aspx>

NOW HIRING! – JOB BOARDS

www.minnesotaworks.net – Minnesota’s largest free online job bank. Post your resume and search for jobs by matching keywords in your resume to keywords in job postings. You may also search by occupation/keyword or by location.

www.snagajob.com – search thousands of hourly and part-time jobs by location/zip code.

www.career rookie.com – look for internships, part-time and entry level careers.

NOW HIRING! – EMPLOYMENT OPPORTUNITIES

Valleyfair – Valleyfair Shakopee is hiring for various positions and Team Members are needed in all areas including Admissions/Aquatics and Lifeguard/Attractions and Rides/Concessions/Cooks/Landscape/Human Resources/Maintenance/Park Services/Security. Most of the park’s seasonal positions are available to applicants who are 16 years and older. A limited number of jobs require a minimum age of 14 years. Benefits include free admission to Valleyfair and all Cedar Fair parks and waterparks, scholarship opportunities, discounts on food and merchandise, employee-only ride nights, and more! For job descriptions or to apply visit Valleyfair.

Mall of America – Mall of America Bloomington is hiring for several Part Time positions including *Ride Operator/Retail Cashier/Guest Service Representative*. Must be 16 years of age. For job descriptions or to apply visit Mall Of America.

YMCA – YMCA is hiring. *Lifeguards* – Minimum age of 18 preferred with limited shifts available for ages 16-17. *Swim Instructors* – Minimum age of 18 preferred. *Teachers Aides* – Minimum age of 16, preferred 18. For locations, job descriptions or to apply visit YMCA.

State of Minnesota – The State of Minnesota offers many internships and student worker opportunities. They are currently hiring up to 40 Student Worker Clerical - Guest Services positions at the Minnesota Zoo in Apple Valley. Must be 18+ to apply and must be available March thru November except for classroom hours. This is a year-round opportunity. The positions are not eligible for benefits. Deadline to apply for these positions is **February 5, 2021**. For the job description, to apply, or to view other opportunities with the State of Minnesota visit State of Minnesota.

Augustana Care – Augustana Care in Apple Valley is currently hiring a Deli Assistant/Dietary Aide and entry-level Part Time/Full Time CNAs. Must be at least 16 years of age. Also offering Free Nursing Assistant Training. Augustana Care

Good Samaritan Society – The Good Samaritan Society in Inver Grove Heights is hiring *Part Time CNAs/Nursing Assistant to CNA*. Free Paid Training. Minimum age is 16. Next training opportunity will begin in March! To learn more and apply visit Good Samaritan Society.

Cascade Bay – Cascade Bay in Eagan has multiple seasonal positions including *Pool Attendants, Lifeguards and Guest Relations Crewmembers*. Applicants must be at least 16 years of age. *Deck Coordinators and Water Fitness Instructors* must be 18 years of age. To view the job descriptions or apply visit <https://www.ci.eagan.mn.us/jobs>.

The City of Shakopee – Parks and Recreation is hiring a *Seasonal Recreation Assistant*. Applicants must be 16 years of age. To learn more and apply visit <https://www.shakopeemn.gov/>.

Buck Hill – Buck Hill in Burnsville is hiring for multiple positions including *Ticket Office, Kitchen, Ski School Instructors and Ski School Desk Staff*. Minimum age is 16. *Lift Operators, Tubing Park and Rental Shop*. Minimum age is 18. Benefits include **Free Season Pass** and 50% Food Discount. To view the job descriptions or apply visit Buck Hill.

ONLINE RESOURCES FOR CAREER EXPLORATION

CareerForce - <https://www.careerforcemn.com/start-your-career>

CareerForce offers a wide variety of success services will make your first career steps a little easier and a whole lot more productive.

CAREERwise - <http://careerwise.minnstate.edu/careers/realitycheck.html> and <http://careerwise.minnstate.edu/>

The CAREERwise *Reality Check Tool* will help you explore whether or not you can achieve your desired lifestyle based on your career of interest. You can also use the tool to learn how to achieve your goals through specific career and education choices.

O*NET - <http://www.onetonline.org/>

The O*NET program is the nation's primary source of occupational information. The O*NET database contains information on hundreds of standardized and occupation-specific descriptors.

My Next Move - <http://www.mynextmove.org/>

My Next Move is an online tool for students and job seekers who may not be sure about what type of job they are interested in. This site provides information on potential career options by searching a specific career, industry, or interest.

CareerOneStop - www.careeronestop.org

CareerOneStop offers several resources for job seekers including career exploration, salary information, educational resources and other job searching tips.

mySkills myFuture - www.myskillsmyfuture.org

mySkills myFuture helps laid-off workers and other career changers find new occupations to explore. Users can identify occupations that require skills and knowledge similar to their current or previous job, learn more about these suggested matches, locate local training programs, and/or apply for jobs.

U.S. Bureau of Labor Statistics: K-12 - <https://www.bls.gov/k12/home.htm>

This website includes interactive resources that students and teachers can use to explore different career options, view employment projections, and learn more about the history and work of the BLS.

Apprenticeship Minnesota - http://www.apprenticeship.mn.gov/?utm_medium=email&utm_source=govdelivery

Apprenticeship Minnesota at the Minnesota Department of Labor and Industry supports Minnesota's economy by promoting, facilitating and developing quality registered apprenticeship programs that recruit, train and retain a highly skilled and diverse workforce.

Department of Employment and Economic Development; Career and Education Explorer

<https://mn.gov/deed/data/data-tools/career-education-explorer/>

The Career and Education Explorer lets you explore a wide range of occupations and related education in a single easy-to-use online tool. Find wages, demand, job opportunities, and more. Also find links to Minnesota's Eligible Training Provider listings including WIOA-certified trainings.

