

Looking for Seasonal Work for the Holidays? Now is the Time to Apply! [The Balance Careers](#)

What is Seasonal Work?

Employment that does not continue year-round but usually recurs is generally referred to as seasonal work. Many positions are only necessary during certain times of the year so that workers will be employed only during that time period. But any industry that has a "busy" season is likely to hire some seasonal help to manage the extra work. For retail hiring, Christmas is the busiest season of the year. Employers usually start hiring in the fall for additional staff to ring the cash registers during the holiday shopping rush. The touring industry also often heads up around the holidays. Seasonal jobs can be a way to earn extra money for holiday shopping, for school, or to gain experience for a resume.

Types of Seasonal Work

There are a [variety of seasonal job options](#) to consider if you're looking for a specific time of the year, or looking to make a career out of cobbling together different types of seasonal work. Here are some to consider:

- **Retail** – Many stores have help wanted signs in their windows. Walk around a mall and stop in and fill out an application. Major retailers such as Macy's, Target, and Walmart accept online applications.
- **Temporary** – Temp workers are typically in demand year-round; needs vary based on the industry. Many temp agencies seek additional staff for their clients during the holiday season.
- **Delivery** – Due to the need to socially distance, more people are ordering online and getting food delivered. That's led to increased hiring for temp workers. Package delivery services add staff, including drivers and handlers.
- **Outdoors** – Ski areas and resorts hire extra help for the holiday and winter season. Typical positions include ski instructors and patrol, snowmaking, and hotel and restaurant staff.

How to Find Seasonal Jobs

Job search engines are an excellent way to find seasonal job listings. When you use advanced search options, you can search by type of position and narrow the results to include only job listings with seasonal hours. Most job sites, such as [Indeed.com](#), [Getwork.com](#), [SimplyHired.com](#), [VagaJobs.com](#), and [CoolWorks.com](#), offer advanced search features where you can search by keywords like "seasonal," "seasonal holiday," "seasonal retail," "seasonal ski," or "seasonal summer," etc. Include your location in the search to find jobs in your area.

When to Apply for Seasonal Jobs

Start your job search before the season begins. If you're interested in working around the winter holidays, **apply NOW!** Check out the [video](#) to learn 5 tips on landing a holiday job!

SAVE THE DATE!

DCTC FALL OPEN HOUSE

October 21st, 2021 | 11am-2pm

This is an IN-PERSON EVENT – Masks required and social distancing protocols will be in effect. Mark your Calendars & [RSVP!](#)

October is National Disability Employment Awareness Month

NDEAM is held each October to remember the many contributions of people with disabilities to America's workplaces and economy. To learn more about NDEAM and resources available, visit <https://www.dol.gov/odep/topics/ndeam>.

Additional Resources

- Minnesota Department of Employment and Economic Development – [Vocational Rehabilitation Services](#)
- Administration for Community Living – <https://www.acl.gov>
- Disability Benefits 101 – <https://mn.db101.org>
- Minnesota Department of Human Services – <https://mn.gov/dhs/people-we-serve/people-with-disabilities>

Internship News!

Would you like to gain practical work experience? The Wentworth Library in West St. Paul is now accepting applications for a 90-day paid Teen Internship. Work 10 hours a week, no previous experience needed. For ages 15-17. For more information, contact Michael.vieaux@co.dakota.mn.us. **Deadline to apply is Monday, October 4th.**

Keystone's Career Pathways Program

Keystone's Teen Tech Center in St. Paul is recruiting 20 young people, ages 16-21, to be a part of the 2021-22 Career Pathways program. Through interactive training and paid summer internships, young people will develop key skills needed to become valuable employees and to succeed in technology and other professional fields. **This FREE program begins Nov. 1st.** Check out the Career Pathways [flyer](#) for more details. For more information, contact Hallelujah Tamene at #651-504-4472 or email htamene@keystoneservices.org.

House High School Page Program

The Minnesota House of Representatives is accepting applications for the [High School Page Program](#). Juniors who are selected for the week-long program will have a chance to meet with elected officials, participate in the legislative process, and discuss issues they care about. They will receive a small stipend, and the cost of lodging is covered. Students can learn more about the High School Page Program and apply online. **Applications are due on Tuesday, November 23.**

NOW HIRING! – JOB BOARDS

www.minnesotaworks.net – Minnesota's largest free online job bank. Post your resume and search for jobs by matching keywords in your resume to keywords in job postings. You may also search by occupation/keyword or by location.

www.snagajob.com – search thousands of hourly and part-time jobs by location/zip code.

www.careerrookie.com – look for internships, part-time and entry level careers.

NOW HIRING! – EMPLOYMENT OPPORTUNITIES

Buck Hill – Buck Hill in Burnsville is hiring for multiple positions including *Ticket Office, Kitchen, Ski School Instructors and Ski School Desk Staff*. Minimum age is 16. *Lift Operators, Tubing Park and Rental Shop*. Minimum age is 18. **Benefits include Free Season Pass and 50% Food Discount.** To learn more or to [apply](#), visit [Buck Hill](#).

Afton Alps – in Hastings has multiple positions including *Dishwasher, Greeter/Doorperson, Afton Alps Ambassador*. Must be 16 years of age. *Entry Grooming, Entry Snowmaker* – must be 18. To learn more or apply, visit [Afton Alps](#).

Target – is hiring at multiple locations for *seasonal employees* nation-wide for the upcoming holidays! Visit [Target](#) for info.

Waste Management – Waste Management in Burnsville is hiring a *Residential Yard Waste Helper*.

This role is a **seasonal** position and will conclude 11/25/2021. To learn more or to apply, visit [Waste Management](#).

