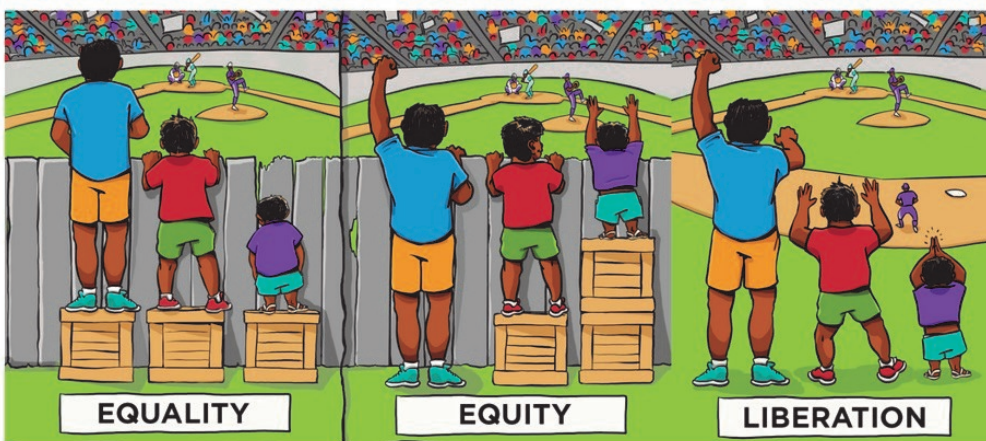


- ▶ DEEP END CONVENING; DID YOU KNOW? .....1
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- ▶ DEEP END CONVENING CONTINUED .....3

### JUVENILE DETENTION ALTERNATIVES INITIATIVE — JDAI



#### DID YOU KNOW?

African-American youth are

**9 TIMES**



and Latino youth are

**4 TIMES**



more likely than white youth to receive an adult prison sentence for the **SAME CRIME**.



-Campaign for Youth Justice

Human progress is neither automatic nor inevitable...Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions and passionate concern of dedicated individuals . . . there is not time for apathy or complacency. This is a time for vigorous and positive action.

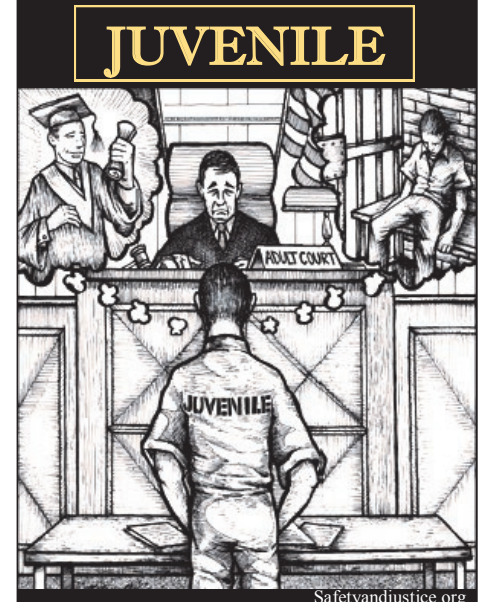
-Dr. Martin Luther King, Jr.

#### 2016 Deep End Convening— A Call to Action

Thirteen delegates from Dakota County joined more than 250 participants from across the country at the Annie E. Casey Foundation’s Deep End Convening in Columbus, Ohio, on October 25-27, 2016. Participants included 13 JDAI Deep End sites, state representatives, three JDAI learning laboratories, team leads, technical assistance providers, youth advisory council members, and Annie E. Casey Foundation staff.

On Day One of the convening, participants were given the opportunity to engage in conversation about equity through breakout sessions such as *Advancing Racial/Ethnic Equity with Probation Innovations*; *Conscious Decision Making*; *Restorative Justice as an Alternative to Incarceration*; and *Communicating Juvenile Justice Reform with a Race Equity Lens*. On Day Two, the focus shifted to inclusion. Participants attended breakout sessions on topics such as *Collaborative Research with Young People*; *The Family Engaged Case Planning Model*; *Developing Sustainable and Defensible Intervention Alternatives for Justice Involved Youth*; and *Communications for Partnership with Youth and Families*.

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Safetyandjustice.org

#### JUSTICE

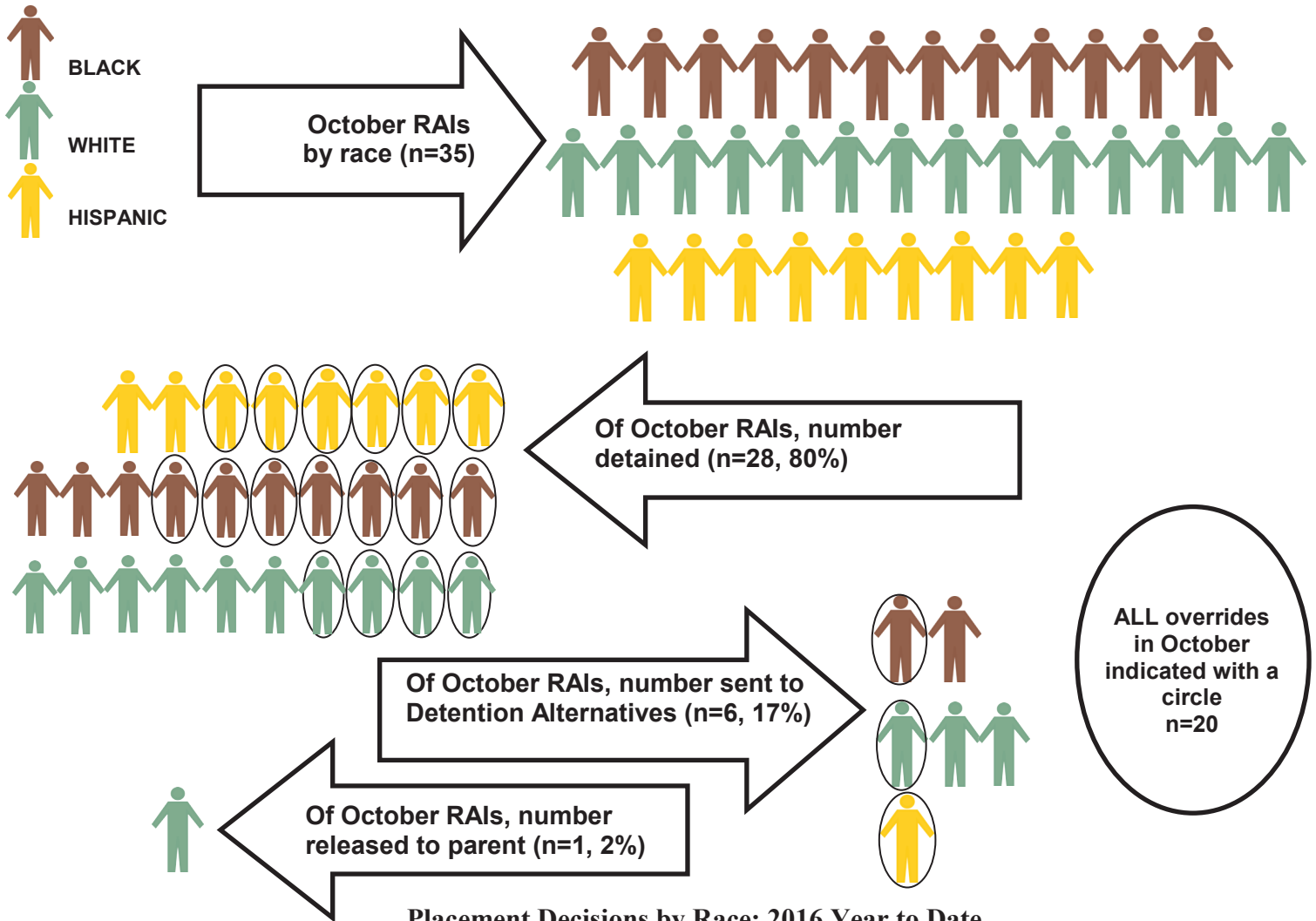
#### DID YOU KNOW?

MORE THAN  
**54,000**  
CHILDREN SLEEP  
BEHIND BARS

Sentencingproject.org

# Risk Assessment Instrument (RAI): October Screening Results

Dakota County's Risk Assessment Instrument (RAI) is the product of collaboration between Community Corrections, local law enforcement, the County Attorney's Office, and public defenders. According to Minnesota state law, secure detention can only be used between the time of arrest and first court appearance if a juvenile is a risk to public safety, and/or at risk of failing to appear for his/her first court hearing. The RAI uses objective criteria to determine a juvenile's risk level. Juveniles who pose low levels of risk are released to their families. Those who pose moderate risks may be sent to detention alternatives such as a shelter or foster care, while juveniles who pose the highest risks are held in secure detention at the JSC. RAI results may be overridden under certain circumstances by a judge or a JSC supervisor.



Outcome	White	Black	Hispanic	Am. Indian	Asian	Other	Total
Released to ATD*	27	25	6	0	0	0	58
Shelter	22	21	4	0	0	0	47
GPS	2	0	0	0	0	0	2
House Arrest	3	4	2	0	0	0	9
Released to Parent/Guardian	6	8	2	0	0	0	16
Held in Secure Detention	71	75	26	3	3	3	181
<b>Total</b>	<b>104</b>	<b>108</b>	<b>34</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>255</b>

\* Alternative to Detention

“Detention is a gateway drug to our nation’s addiction to incarceration.”

- Nate Balis, Director, Director, Juvenile Strategy Group, AECF

“Reform activities are effective in managing the effects of the problem . . . but may not explore and address the root cause.”

-Lisa Garry, Director, Office of Equity & Reform, Maryland Department of Juvenile Services

“The question is: how do we create assets which a wealthy kid may have for a kid in a community with little or no resources?”

-Adam Foss, Co-Founder of Prosecutor Integrity

### Annie E. Casey Deep End Convening continued...

The Deep End convening challenged participants to examine racial and ethnic equity and inclusion within their individual sites. Sites had opportunities to meet with their colleagues to discuss how they plan to implement ideas into their daily work. The Annie E. Casey Foundation Minnesota Team Leader and the JDAI Coordinator led the group through discussions on the work that has already been done and those who have been most affected by that work. The group formalized an outline of actions to take upon return.

Dakota County’s delegation consisted of stakeholders from Community Corrections, Social Services, the Public Defender’s Office, the County Attorney’s Office, the County Sheriff’s Office, the community and the Judiciary. Highlights from the convening, they said, included . . .

- “The convening was eye opening. It’s time for everyone to step out of the shadows and get to know your neighborhoods regardless of the makeup or the races or backgrounds present. It is easy to lock kids up. It’s hard work to try to reach kids to help them make a change in their lives! What impact do you want to have on your community?”

- Johnny Galloway, JSC Probation Officer

- “These are a couple of key points that I took from the convening that I truly think will help in the work we do with youth (such as myself): 1) cultural training is needed for police officers to help them better understand the diverse population they work with; 2) it is important for Corrections staff to be able to distinguish between when a youth has a high level of needs versus being high risk; 3) the juvenile justice system needs to be willing to dig deeper and get to the root of the problem a youth is facing and not just address the outcomes; 4) providing corrections staff with adolescent brain development training will also help with understanding and better serving youth populations.”

- Aasia Ross, Community Representative

- “I thought the convening was very educational and eye-opening. I am new to this group, but I got such a better understanding of the challenges that not only Dakota County faces, but the challenges that other departments throughout the country are also facing. The guest speakers were great and listening to their experiences about growing up on the other side of the tracks was very intri-

guing. Joining my counterparts in law enforcement made me realize just how absent law enforcement is when speaking of Deep End. We spoke of how police are battling between ‘Warrior and Guardian’ as an SRO in schools. I mentioned, in our final Dakota County debriefing session, how surprised I was that there were only five cops from four different states at this training. I would recommend this type of training annually.”

- Commander John Grant, Sheriff’s Department

- “My three biggest take-aways from the convening were: 1) as a department, we need to better educate our judges on best practices and national/local research regarding placement so they can make better, more informed decisions; 2) we need to empower our stakeholders like law enforcement, the County Attorney, and the Public Defender’s Office to form their own JDAI workgroups to brainstorm ideas and keep their department up to speed on the latest research. Human services employees want to help. It is why we all found jobs in a helping profession. No one comes to work and thinks, “I would really like to do more harm than good today”. If staff are not armed with information about how harmful a secure placement can be, for example, they are unable to make informed decisions that are best for the child; 3) we need to dedicate ourselves to finding/creating alternative placements to secure detention in Dakota County.”

- Sarah Reetz, Deputy Director of Juvenile Corrections

- “What I thoroughly appreciated about the conference was two-fold: 1) getting to have real conversations about race and equity as well as listening to influential topics and speakers; 2) getting to feel more comfortable with my coworkers so that real conversations hopefully continue.

- Heidi Rademacher, Data Analyst

- “The graphic illustrating the difference between equity and equality really spoke to me. I am finding ways to pull it out to influence discussion whenever I can. I made a list of things to do right now: meet with a couple of local community church leaders to get ideas on how to improve the DOC Diversion Program, finally meet with a local Somali Community representative who has been on my to-do list for a couple months, and reactivate the community Juvenile Advisory Council.”

- Meg Grove, Juvenile Supervisor

For more information on JDAI please contact:

Charlene Forbes, JDAI Program Coordinator | 651-438-8267 | charlene.forbes@co.dakota.mn.us

Meg Grove, Supervisor | 651-438-8276 | meg.grove@co.dakota.mn.us

Sarah, Reetz, Deputy Director | 651-438-4953 | sarah.reetz@co.dakota.mn.us